

BOARD OF EDUCATION – JUNE 19, 2017

CALL TO ORDER AND ROLL CALL

The Board of Education of Cissna Park Community Unit District #6 was called to order at 7:00 p.m. by President Bud Petry, with the following Board members and administrators present: Mrs. Ashleigh Verkler; Mr. Jeremy Seggebruch; Mr. Jason Edelman; Mr. Brent Neukomm; Mr. Nutz Weber; Mr. Mark Wilkening; and Mr. Bud Petry; Dr. Daniel S. Hylbert, superintendent; Mr. Mark Portwood, principal 6-12 grade; Mrs. Bethanie Marshall, principal of grades K-5; and Mrs. Barbara Rust, board secretary.

APPROVAL OF AGENDA

Mr. Weber made the motion, seconded by Mr. Wilkening to **APPROVE THE AGENDA** as presented. Discussion. Vote: Ayes, all. Motion carried.

APPROVAL OF CONSENT AGENDA ITEMS

Mr. Neukomm made the motion, seconded by Mr. Weber to **APPROVE THE RECOMMENDED ACTION ON THE FOLLOWING CONSENT AGENDA ITEMS AS PRESENTED: IV. Minutes; V.B. Payroll; IX.B. Accept Letter of Resignation from Priscilla Soto as High School English Teacher; X.A. Abatement of Working Cash Fund; and X.B. Prevailing Wage Ordinance.** Discussion. Vote: Mr. Seggebruch, aye; Mr. Edelman, aye; Mr. Neukomm, aye; Mr. Weber, aye; Mr. Wilkening, aye; Mr. Petry, aye; and Mrs. Verkler, aye. Motion carried.

APPROVAL OF MINUTES

Mr. Neukomm made the motion, seconded by Mr. Weber to **APPROVE THE MINUTES OF THE LAST MEETING** as presented. Discussion. Vote: Ayes, all. Motion carried.

FINANCIAL REPORTS AND PAYMENT OF BILLS/PAYROLL

Mr. Wilkening made the motion, seconded by Mr. Edelman to **APPROVE THE BILLS FOR THE MONTH OF JUNE AS PRESENTED: Education Fund, \$44,052.11; Operations and Maintenance Fund, \$8,791.82; Transportation Fund, \$1,538.53; and Tort Immunity, \$30,429.91.** Discussion. Vote: Mr. Edelman, aye; Mr. Neukomm, aye; Mr. Weber, aye; Mr. Wilkening, aye; Mr. Petry, aye; Mrs. Verkler, aye; and Mr. Seggebruch, aye. Motion carried.

Mr. Neukomm made the motion, seconded by Mr. Weber to **APPROVE THE PAYROLL FOR THE MONTH OF JUNE IN THE AMOUNT OF \$137,448.83.** Discussion. Vote: Mr. Neukomm, aye; Mr. Weber, aye; Mr. Wilkening, aye; Mr. Petry, aye; Mrs. Verkler, aye; Mr. Seggebruch, aye; and Mr. Edelman, aye. Motion carried.

HEARING OF DELEGATIONS

Jeanne Seggebruch heard rumors that the administration was disrespectful to the teachers; telling teachers that if they weren't happy at the school they could move on; and that the administration shouldn't take it out on the teachers. You can't keep running teachers off. She also heard about a \$5,000 raise—where is the money coming from and is the board going to vote on it?

Also she heard that teachers ask for things in the classroom and are turned down; and that additional text books were not going to be provided for the upcoming large kindergarten class. She also wanted to know about the school roof and parking lot. Could they replace the roof with a different kind of roof? The board responded that they are still waiting on the final life health safety plan to be approved by the state.

Board president, Bud Petry, responded: whatever rumors are out there, the school board has no plans to consolidate or deactivate, and have every intention to keep the school open as long as possible. The school district is financially solid.

Brian Neukomm feels that there is a communication gap between the staff and administration. Why is the decision on the first grade substitute teacher being withheld—why hasn't it been placed on the agenda? He will move his daughter to another school if multiple substitute teachers are used for the first grade teacher 12-week FML leave.

Abby Faber read aloud a letter to the board asking why there are so many students in the Title I class taught by Mrs. Sandy McCray and why isn't the traditional phonics not being taught in the elementary school? She implored the administration and board to hire local teachers for the FML leave for continuity and structure on a daily basis. If our school struggles, so does our community.

Mr. Jeff Clifton, Ag teacher, thanked Mr. Portwood for reconsidering the graduation requirements concerning vocational agriculture classes.

The board thanked the community members, teachers, and parents for coming to the school board meetings.

COMMUNICATIONS

The following letters were received: Letter of Resignation from Priscilla Soto as high school English teacher; and the resumes of the four elementary teacher candidates.

COMMITTEE REPORTS

None

REPORT FROM PRINCIPALS

Mrs. Bethanie Marshall, principal of K-5, thanked Board member Ashleigh Verkler for sitting in on the recent teacher candidate interviews.

Mr. Mark Portwood and Mrs. Marshall reviewed changes to the 2017-2018 student handbook, which was later approved. One of the proposed changes concerned new freshmen of having 1 year each of at least two units from the following areas: Vocational education, Art, Music, and Foreign language.

Mr. Wilkening made the motion, seconded by Mrs. Verkler to **ADOPT THE ELEMENTARY STUDENT HANDBOOK, THE JUNIOR HIGH / HIGH SCHOOL STUDENT HANDBOOK, THE ACTIVITY HANDBOOK; AND THE TEACHERS' HANDBOOK FOR 2017-2018 AS PRESENTED.** Discussion. Vote: Ayes, all. Motion carried.

Mr. Neukomm made the motion, seconded by Mr. Weber to **ACCEPT THE RESIGNATION OF PRISCILLA SOTO AS HIGH SCHOOL ENGLISH TEACHER EFFECTIVE IMMEDIATELY.** Discussion. Vote: Mr. Seggebruch, aye; Mr. Edelman, aye; Mr. Neukomm, aye; Mr. Weber, aye; Mr. Wilkening, aye; Mr. Petry, aye; and Mrs. Verkler, aye. Motion carried.

SUPERINTENDENT'S REPORT

Dr. Hylbert spoke to the board about the real facts of the ramifications of not having a state budget. He shared that there is a 40% teacher shortage across the country. He hates the fact that we are losing teachers. The school district is not cutting educational programs or extracurricular programs and there is no talk of deactivation or consolidation. We are fighting misperceptions on the street and in social media; and he reiterated that this is a very good school. The administration is trying to base their decisions on what is true and accurate. Dr. Hylbert encouraged community members and parents to come to him with questions and concerns.

Mr. Neukomm made the motion, seconded by Mr. Weber to **ABATE THE WORKING CASH FUND BY \$16,500 AND TO PERMANENTLY TRANSFER THE SAME TO THE EDUCATION FUND.** Discussion. Vote: Mr. Weber, aye; Mr. Wilkening, aye; Mr. Petry, aye; Mrs. Verkler, aye; Mr. Seggebruch, aye; Mr. Edelman, aye; and Mr. Neukomm, aye. Motion carried.

Mr. Neukomm made the motion, seconded by Mr. Weber to **ADOPT THE RESOLUTION RE: PREVAILING WAGE ORDINANCE, AND TO FILE THE SAME WITH THE SECRETARY OF STATE AND THE ILLINOIS DEPARTMENT OF LABOR.** Discussion. Vote: Ayes, all. Motion carried.

Mr. Edelman made the motion, seconded by Mr. Wilkening to **APPROVE A 205-DAY CONTRACT FOR MR. JEFFREY CLIFTON TO COVER 25 DAYS OF SUMMER EMPLOYMENT FOLLOWING THE 2017-2018 SCHOOL YEAR. THE ESTIMATED RATE OF PAY FOR THE 25 DAYS WILL BE \$245.24 PER DAY.** Discussion. Vote: Mr. Edelman, aye; Mr. Neukomm, aye; Mr. Weber, aye; Mr. Wilkening, aye; Mr. Petry, aye; Mrs. Verkler, aye; and Mr. Seggebruch, aye. Motion carried.

Mr. Weber made the motion, seconded by Mr. Neukomm to **RECESS AT 8:02 P.M. TO ENTER CLOSED SESSION BEGINNING APPROXIMATELY AT 8:05 P.M. FOR THE PURPOSE OF DISCUSSING THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, AND PERFORMANCE OF SPECIFIC CERTIFIED AND EDUCATIONAL SUPPORT PERSONNEL.** Discussion. Vote: Mr. Weber, aye; Mr. Wilkening aye; Mr. Petry, aye; Mrs. Verkler, aye; Mr. Seggebruch, aye; Mr. Edelman, aye; and Mr. Neukomm, aye. Motion carried.

Mr. Wilkening made the motion, seconded by Mr. Neukomm to **EMPLOY MELISSA COOPER AS FULL-TIME ELEMENTARY TEACHER TO START AT THE BEGINNING OF THE 2017-2018 SCHOOL TERM, WITH DUTIES TO BE ASSIGNED BY THE SUPERINTENDENT.** Discussion. Vote: Mr. Neukomm, aye; Mr. Weber, aye; Mr. Wilkening, aye; Mr. Petry, aye; Mrs. Verkler, aye; Mr. Seggebruch, aye; and Mr. Edelman, aye. Motion carried.

Mr. Neukomm made the motion, seconded by Mrs. Verkler to **APPROVE NEW COLLECTIVE BARGAINING AGREEMENT WITH THE CPEA FOR 2017-2018 SCHOOL YEAR WITH A 2.08% INCREASE IN SALARY AND FIVE ADDITIONAL DAYS OF WORK AND PAY FOR THE GUIDANCE COUNSELOR.** Discussion. Vote: Mr. Petry, aye; Mrs. Verkler, aye; Mr. Seggebruch, aye; Mr. Edelman, aye; Mr. Neukomm, aye; Mr. Weber, aye; and Mr. Wilkening, aye. Motion carried.

Mr. Wilkening made the motion, seconded by Mr. Neukomm to **APPROVE A 2.08% SALARY INCREASE FOR NON-CERTIFIED STAFF AND BUILDING PRINCIPALS FOR 2017-2018 SCHOOL YEAR.** Discussion. Vote: Mrs. Verkler, aye; Mr. Seggebruch, aye; Mr. Edelman, aye; Mr. Neukomm, aye; Mr. Weber, aye; Mr. Wilkening, aye; and Mr. Petry, aye. Motion carried.

ADJOURNMENT

Mr. Weber made the motion, seconded by Mr. Neukomm to **ADJOURN THE MEETING AT 9:20 P.M.** Discussion. Vote: Ayes, all. Motion carried.

Board President

Board Secretary